JON S. BAROOSHIAN BARBARA H. CHUANG EARLE C. COOLEY DONNA R. CORCORAN CHRISTOPHER J. CUNIO ROBERT A. DELELLO ERIKA J. DOHERTY●○ JENNIFER B. FUREY MARTIN F. GAYNOR III BRIAN D. GROSS\*\* BRIAN M. HANEY JOHN T. HUGO TRACY A. R. JOLLY PATRICK T. JONES\*\* TIMOTHY C. KELLEHER III RALPH R. LIGUORI\* JAMIE M. MAGNANIO HARRY L. MANION III JOHN B. MANNING\* KENNETH J. MARTIN KERRI L. MCCOMISKEY JAIMIE A. MCKEAN KEITH M. MCLEAN CHRISTOPHER M. SHEEHAN LISA M. SNYDER JESSICA A. STACY NICHOLAS D. STELLAKIS JONATHAN F. TABASKY\*† PATRICK S.TRACEY+ JOSHUA L. WEEMS

## COOLEY MANION JONES LLP

COUNSELLORS AT LAW

21 CUSTOM HOUSE STREET

BOSTON, MASSACHUSETTS 02110-3536

(617) 737-3100

FACSIMILE (617) 737-3113

www.cmilaw.com

VIA FIRST CLASS MAIL

June 27, 2006

PAUL F. BECKWITH
DAVID R. CAIN
LEONARD T. EVERS
ARTHUR GRIMALDO II\*
FRANK A. MARINELLI\*
PETER I SCHNEIDER\*
MELODY M. WILKINSON\*
OF COUNSEL

RHODE ISLAND OFFICE ONE CENTER PLACE PROVIDENCE, RHODE ISLAND 02903 (401) 273-0800

FAX (401) 273-0801

TEXAS OFFICE 100 EAST FIFTEENTH STREET, SUITE 320 FORT WORTH, TEXAS 76102 (817) 870-1996

\*ADMITTED IN TEXAS ONLY

\*ALSO ADMITTED IN RHODE ISLAND

†ALSO ADMITTED IN CONNECTICUT

\*ALSO ADMITTED IN NEW HAMPSHIRE

•ALSO ADMITTED IN ARIZONA

\*ALSO ADMITTED IN NEW JERSEY

•ALSO ADMITTED IN PENNSYLVANIA

Flavia Benitez PO Box 2437 Jamaica Plain, MA 02130

RE:

Flavia Benitez v. Sodexho Marriott Services

U.S. District Court, Civil Action No. 04-CV-11959-NG

Dear Ms. Benitez:

Enclosed please find Defendant, Sodexho Marriott Services' Response to Plaintiff, Flavia Benitez's Notice of Requesting to Produce Documents.

Thank you for your attention in this matter.

Very truly yours,

Brian M. Haney

enclosure

## UNITED STATES DISTRICT COURT FOR THE DISTRICT OF MASSACHUSETTS

Page 2 of 9

FLAVIA BENITEZ, Plaintiff,	)		
v	)	Civil Action No: 04-11959-No	G
SODEXHO MARRIOTT SERVICES, Defendant.	) ) )		

# DEFENDANT, SODEXHO MARRIOTT SERVICES' RESPONSE TO PLAINTIFF, FLAVIA BENITEZ'S NOTICE OF REQUESTING TO PRODUCE DOCUMENTS

Pursuant to Fed. R. Civ. P. 34, and Local Rule 34, defendant, Sodexho, Inc. ("Sodexho"), misnamed herein as Sodexho Marriott Services, Inc., hereby responds to the plaintiff, Flavia Benitez's ("Benitez") Notice of Requesting to Produce Documents as follows:

# GENERAL OBJECTIONS AND STATEMENTS

- 1. Sodexho objects to each Request to the extent that it seeks information prepared or assembled in anticipation of litigation or for trial, subject to the attorney-client privilege, or any other privilege or protection, not reasonably calculated to lead to the discovery of admissible evidence or otherwise not within the scope of discovery permitted by the Federal Rules of Civil Procedure.
- 2. Sodexho's response shall not be deemed to constitute an admission: (1) that any particular document exists, is relevant, or is admissible in evidence; or (2) that any statement or characterization in the requests is accurate or complete.
  - 3. Any inadvertent production by Sodexho of documents containing

information protected from disclosure by the attorney-client privilege, work product doctrine or any other privilege or protection, shall not constitute a waiver by the defendant of such protection.

- Sodexho objects to the plaintiff's requests to the extent that they are 4. vague, ambiguous, overbroad, oppressive, overly burdensome, expensive or are not reasonably calculated to lead to the discovery of admissible evidence.
- Sodexho objects to the plaintiff's requests to the extent they are not related 5. to the time period or subject matter at issue.
- Sodexho objects to any request that purports to compel Sodexho to create 6. documents that do not already exist.
- Sodexho objects to any request that purports to impose a duty on it to 7. undertake a search for documents or things beyond a diligent search of its files where documents responsive to these requests would reasonably be found. Sodexho has diligently searched for documents responsive to these requests and will supplement its production if any additional responsive, non-privileged documents are located.
- Sodexho objects to any request that purports to impose a duty on it to 8. provide documents that are not in its possession, custody or control.
- Sodexho objects to these requests to the extent the requests seek 9. confidential and proprietary information. Any confidential or propriety information will only be produced after the parties have agreed to a suitable stipulation of confidentiality.
- Sodexho objects to the instructions applicable to the plaintiff's request for 10. documents to the extent those instructions seek to impose upon Sodexho obligations or burdens which are greater than or inconsistent with the Federal Rules of Civil Procedure

and decline to abide by those instructions.

- Sodexho reserves the right to supplement or amend the objections and 11. responses stated herein and to object to the admissibility in evidence of any portion of the documents produced in response to plaintiff's demands, or any of the information contained therein, at any hearing or trial in this action.
- Wherever an objection, whether general or specific, is stated herein to all 12. or any portion of a request, and an answer is thereafter stated to all or any portion of the request, the answer is stated without waiver of any portion to the objection.
- Unless otherwise stated, Sodexho will not produce any documents or 13. things encompassed by the foregoing objections.
- Each of Sodexho's responses are subject to these General Objections and 14. Statements.

## DOCUMENT REQUESTS

## REQUEST NO. 1

Request for a copy of "all" Flavia Benitez personnel file employment.

## RESPONSE NO. 1

Sodexho objects to this request on the ground that the information sought by this request is in the plaintiff's possession and has already been produced to Benitez in response to the Plaintiff's First Request for the Production of Documents.

## REQUEST NO. 2

Flavia Benitez job duties and responsabilities / date of employment.

#### RESPONSE NO. 2

Sodexho objects to this request on the ground that it cannot reasonably be

interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and seeks information neither relevant nor reasonably calculated to lead to the discovery of relevant evidence. Additionally, Sodexho objects to this request on the ground that it is nonsensical and cannot reasonably by interpreted as currently drafted.

## REQUEST NO. 3

Flavia Benitez performances/ reviews date. Review before /after Sodexho-Marriott.

## RESPONSE NO. 3

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and seeks information neither relevant nor reasonably calculated to lead to the discovery of relevant evidence. Additionally, Sodexho objects to this request on the ground that it is nonsensical and cannot reasonably by interpreted as currently drafted.

#### REQUEST NO. 4

Name of each supervisor /cash managers before/ after Sodexho-Marriott.

#### **RESPONSE NO. 4**

Sodexho objects to this interrogatory on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and seeks information neither relevant nor reasonably calculated to lead to the discovery of relevant evidence.

## REQUEST NO. 5

Names of all individuals who took action or participation in the wrongdoing action taken against the plaintiff / his or her position in each company that the individual belong to.

## RESPONSE NO. 5

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and confusing. Additionally, Sodexho objects to this request on the ground that as currently drafted it is nonsensical, cannot be reasonably interpreted, and calls for a hypothetical conclusion.

## REQUEST NO. 6

Full names and last address of all cashiers and co-workers.

#### RESPONSE NO. 6

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, overly broad, unduly burdensome, and seeks information that is neither relevant not reasonably calculated to lead to the discovery of relevant evidence.

#### REQUEST NO. 7

Any repord of wrongdoing.

#### RESPONSE NO. 7

Sodexho objects to this request on the grounds that it is vague, ambiguous, overly

broad, unduly burdensome, and seeks information that is neither relevant nor reasonably calculated to lead to the discovery of relevant evidence. Moreover, Sodexho objects to this request on the ground that the information sought by this request is in the plaintiff's possession and has already been produced to Benitez in response to the Plaintiff's First Request for the Production of Documents.

#### REQUEST NO. 8

Any possible changes in working conditions.

## RESPONSE NO. 8

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and confusing. Additionally, Sodexho objects to this request on the ground that as currently drafted it is nonsensical, cannot be reasonably interpreted, and calls for a hypothetical conclusion.

## REQUEST NO. 9

Termination procedures policy.

#### RESPONSE NO. 9

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and confusing. Additionally, Sodexho objects to this request on the ground that as currently drafted it is nonsensical, cannot be reasonably interpreted, and calls for a hypothetical conclusion.

## **REQUEST NO. 10**

Request for a sworn statement affidavit from Sodexho-Marriott about the plaintiff complain including insurance in full details ,facts events at work place from 8/18/1997 to 1/15/2000 .File#04-CV-11959-NG.

## **RESPONSE NO. 10**

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and confusing. Additionally, Sodexho objects to this request on the ground that as currently drafted it is nonsensical, cannot be reasonably interpreted, and calls for a hypothetical conclusion.

# **REQUEST NO. 11**

All answers under M. G.L.A (c) 8.12

## **RESPONSE NO. 11**

Sodexho objects to this request on the ground that it cannot reasonably be interpreted as a request for documents or things, and therefore is improper under Fed. R. Civ. P. 34(b). Moreover, Sodexho objects to this request on the grounds that it is vague, ambiguous, and confusing. Additionally, Sodexho objects to this request on the ground that as currently drafted it is nonsensical, cannot be reasonably interpreted, and calls for a hypothetical conclusion.

SODEXHO, INC., by its attorneys,

Harry L. Manion III, BBO #: 317440 Kenneth J. Martin, BBO #: 636643 Brian M. Haney, BBO #: 661674 COOLEY MANION JONES LLP 21 Custom House Street Boston, MA 02110

(617) 737-3100

Facsimile: (617) 737-0374

Dated: June 27, 2006